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August 1970



THE

HALLMARK

United States Army Security Agency



You Can Do Something

About It

An anti-smoking commercial currently being shown on network television unintentionally points out one of the subtle aspects of pollution.

The commercial goes something like this: A man puffs, gags, and gasps his way through one cigarette after another, until, on the waterfront of a big city, he finally "kicks" the smoking habit by throwing away his cigarettes. Good for him! But where did he throw his cigarettes? Why, into the harbor, of course.

It is not strange that the anti-smoking advertisers would have the smoker display his freedom from tobacco by throwing his cigarettes into the water. After all, we have been doing things like that for years. For so many years, in fact, that recently the Secretary of Health, Education and Welfare told of a river in a mid-western state that was so choked and clogged with pollutants it caught fire.

Turning our rivers and lakes into greasy, fish-killing messes is not our only pollution problem. There is the problem of garbage, and what to do with the daily five-pound contribution from every man, woman and child in the nation. And, of course, there are vehicle exhausts and oil slicks.

Federal and local governments, along with industry and many civic groups, are attacking the pollution problem on a broad front. They are handling the big, involved problems through regulations, laws and technology.

Now, nobody is expected to block off his car's exhaust, clean up an oil slick, or store detergent-charged water in plastic bags. However, your job, as an individual, should be to learn what pollution is all about. Learn what the dangers are and be aware of what could happen to our country if pollution continues unchecked. (AFPS)

WE ALL CAN

It is only natural to assume that the level of pollution will increase proportionately with the constant rise in population. But have we ever stopped to think that all these millions of people represent a lot of extra help—in cleaning up this world of ours?

If everyone just does his share, the lovely scenes on our cover will not soon be relics of days gone by. Take the positive approach . . . it *can* be done. And be indignant with every violation you see. Be outraged! After all, it's your world.

(Cover Photos of Virginia Beach, Va.)

THE HALLMARK

Volume 3, Number 8

August 1970

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Fate smiled on 17 people June 9 when Specialist 4 Paul Triplett, duty driver, was assigned a trip from Arlington Hall Station to Dulles International Airport.

Driver Responds to Accident Crisis

Enroute to Washington, D.C.'s newest air terminal, Triplett and his passenger witnessed a head-on collision between a bus and a sedan.

Triplett's immediate reaction was to help the injured off the damaged bus. The driver of the car was beyond help.

Fortunately, Triplett's car was equipped with a two-way radio. He called Arlington Hall Station and a dozen ambulances soon arrived on the scene.

When the situation appeared to be under control, duty-driver Triplett resumed his trip to the airport. In spite of the delay and excitement, SP4

Triplett got his passenger to the airport in time for his flight.

Before leaving the scene of the accident, Triplett had given his name to the police. They wanted to know who had assisted the passengers, who had called for help and who had covered the victim who was still pinned in his car. They wanted to thank him and let him know a report would be sent to his commanding officer.

For his quick thinking and efficient handling of this serious accident, SP4 Triplett was awarded the Army Commendation Medal. "I don't know why," he said. "It's all in a day's work."

Playground Dedicated to Former Aide

The Captain Gerald V. Palma Memorial Playground, named in honor of the aide to a former Deputy Commanding General of the USASA, was dedicated in ceremonies at Hammononton, N.J. on Memorial Day 1970.

Palma, killed in action in Vietnam in April 1969, served at Arlington Hall Station as aide-de-camp to Major General Wesley Franklin during 1967.

Captain Palma was posthumously awarded the Vietnamese government's

National Order Fifth Class award for meritorious achievement and service, and the Gallantry Cross with Palm for valor and heroism.

The memorial is located at Hammononton Lake Park and bears the names of three other local residents killed in Vietnam fighting.

The ceremonies were attended by Mrs. H. D. Gustafson, secretary to the present deputy CG as well as to MG Franklin.

SOLDIER'S MEDAL TO GREEN BERET

Spontaneous explosions and flaring powder charges generally stimulate a standard response . . . "Let's get the hell outa here!"

Green Beret, John C. Carden, reacted differently. He rushed to extinguish the threatening blaze and, by doing so, has become the latest USASA recipient of the Soldier's Medal.

The Special Forces staff sergeant was serving with the 403d RR Det (Abn) in Vietnam when the heroic action took place. Carden was working with a civilian irregular defense group when a pallet of 155 howitzer increments caught fire.

Disregarding his personal safety, he braved the bursting small arms ammunition and led a successful attempt to contain and extinguish the fire.

Now serving with the 402d USASA Special Operations Det (Abn), Ft. Devens, Mass., Carden's return to the States marks the end of three continuous years of service in Vietnam.

Along with his latest decoration, SSG Carden wears the Bronze Star Medal, the Army Commendation Medal, the Air Medal, the Combat Infantryman's Badge and numerous campaign and service ribbons.



Seated at left are members of the families of the men in whose honor the playground is dedicated. Guest speaker COL Ryerson Mausert (USA Ret) delivers the dedication address. (Photo courtesy Hammononton News)



pass in review

A roundup of ASA news from Hallmark correspondents



The west that was. With its old-time bar, table and chairs, shootout and all, it's no wonder the Hoedowners booth won first prize at the 1970 Hakata Community Fair.

JAPAN

FS Hakata—"Hi Ho Come to the Fair!" And judging by the crowd, about 3,500 needed no further urging to attend the 1970 Hakata Community Fair held here on May 29 and 30.

Sponsored by various private organizations at the station, the fair offered fun, frolic and frivolity.

From among 13 lovely contestants,



"And a red one for you," says SSG Derek V. Simpson as he hands a balloon to one of his many customers at the fair.

the judges selected Miss Joani Justice, 15, daughter of Sergeant First Class and Mrs. William R. Justice, as Queen of the Fair, with Miss Kathy Townley, runner-up. Miss Jorie Poyer was named Princess and runner-up was Miss Sherry Hepner.

In a contest for the best booth, the Hakata Hoedowners Square Dance Club won first prize for their Square Palace Saloon and the NCO Wives' Club placed second for Dracula's Palace.

The Saturday festivities opened with a parade which included the Japan Self Defense Forces, 4th Division Infantry Band, and featured the queen and her court.

A barn dance brought the fair to a close with the Hakata Hoedowners making a hit with "allemande left" and "allemande right" and everyone happy they'd "come to the fair."

FS Hakata—It was top-honor day recently for three of the station's staff sergeants when they graduated from Wightman NCO Academy at Camp Casey, Korea.

Eric J. Johanson Jr., rating fourth with 923 points out of a possible 1,000, was an honor graduate.

With 866.2 points, Samuel P. Arrowood was 20th on the list. He was awarded the Leadership Honor Graduate Plaque, Commandant's Inspection Winner Plaque and the Eighth Army Leadership Plaque, for his outstanding display of leadership in the physical and mental segments of the training.

James C. Huggins ran a close 21st place with 862.6 points.

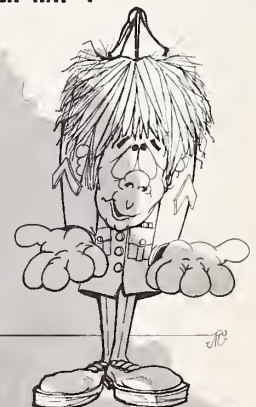
FS Chitose—Specialist 6 Lawrence R. Landahl recently was awarded \$400 for his suggestion involving the brakes for equipment used by his unit. The suggestion is expected to realize a \$7,000 tangible saving within the first year at the field station.

PANAMA

Canal Zone—The USASA Southern Command captured the Ft. Clayton Best Troop Unit Award during May.

In presenting the award to the Commander, Lieutenant Colonel James A. Teal Jr., Colonel M. A. Rogers, commanding officer of Ft. Clayton, commended USASA personnel "for the outstanding condition of the unit's external area."

WHAT SAY I GET A
BIGGER HAT ?



TOPS IN ARMY

Four agency men made the Army top-scoring list when they achieved the highest scores recorded for their respective MOS groups during the February evaluation test period.

Specialist 5 Franklin Zeger, USASA Southern Command, topped everyone in the Army with a score of 148 on the 76Y30 MOS test.

In other MOS tests, Specialist 8 Eugene W. Marvin, FS Herzogenaurach, was tops on 96B50, while Specialist 7 Bobby L. Adams of FS Berlin and Specialist 5 Larry J. Foster, FS Shemya, Alaska, scored first on 05K40 and 05K20, respectively.

VIRGINIA

Arlington Hall Station—When the 99th USASA Company, an AHS-based Reserve unit, returned from summer training at Vint Hill Farms, it was a changed outfit. Its members didn't walk, they strutted—they didn't talk, they shouted, and everyone wondered what had happened.

Well, according to reports, the 99th had a field day on June 9 at VHF. Pitted against five active-duty operations companies in the monthly parade contest, the Reserve unit marched to perfection—almost that is, with 104 out of a possible 105 points.

The unit's commander, Captain George L. Wooley, proudly accepted the first prize, a guidon streamer, from Colonel Harold E. Otiker, commanding officer of Field Station Vint Hill Farms.

KOREA

Camp Humphreys—Six members of Company A, USASA Group Korea, have been awarded the "Imjin Scout Award" for service in the hostile fire zone of the Republic of Korea.

Recipients of the award were First Sergeant Larry V. Awtry; Staff Sergeants John W. Pettaway and Richard H. Simpson; and Specialists 5 Gary M. Burch, Donald P. Landers and John E. Browne.

The Imjin Scout Award is presented by the 2d Infantry Division to USASA men for service in support of the division. It requires a minimum of 20 trips north of the Imjin River.



Arlington Hall Station—Members of the Command Center, USASA HQ, celebrate its first anniversary with a cake. (Photo by SP5 R. M. Brouchoud)

THAILAND

Udorn—From Specialist Four to Post Adjutant? In less than a month? Most unusual!

But it really happened to Ronald B. Gould a member of the 7th Radio Research Field Station.

A specialist four on Feb. 4, Gould was promoted to specialist five the next day. In less than a month, March 3, he received a direct commission to first lieutenant and 15 minutes later he was made Post Adjutant of the field station.

MASSACHUSETTS

Ft. Devens—"E-2, you have five minutes to take-off."

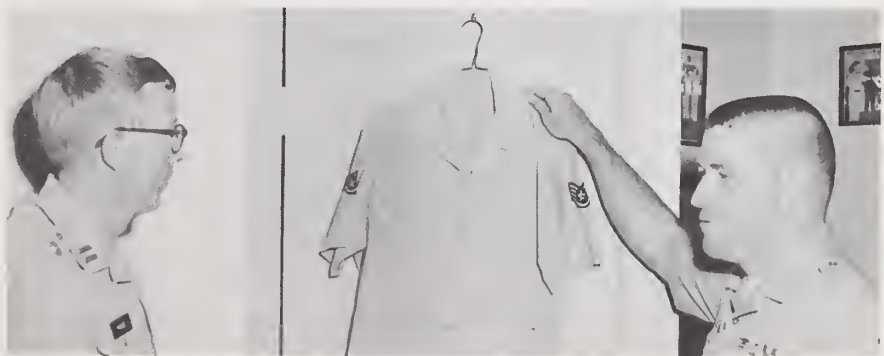
In retrospect, John J. Flanagan, 25, must feel that on June 8, those words were meant for him.

He had started the day as a student at USASATC&S and a private E2.

But before noon, as a result of his application for a direct commission, he was sworn in as a first lieutenant in the Army Reserve. Hardly had one bar been pinned on when another was added as he was promoted to captain in the Judge Advocate General's Corps. And shortly thereafter, he left for Ft. Sam Houston, Tex., to assume legal staff duties at the Brooke Army Medical center.

A native of Port Austin, Mich., CPT Flanagan is a 1969 graduate of the University of Detroit where he received his Bachelor of Arts and Doctor of Law degrees. He enlisted in the Army in September and completed basic training at Ft. Leonard Wood, Mo.

Ft. Devens—Specialist 5 Jerry L. Calton, USASATC&S, recently received \$110 for his suggestion concerning an air conditioner heat exchange unit.



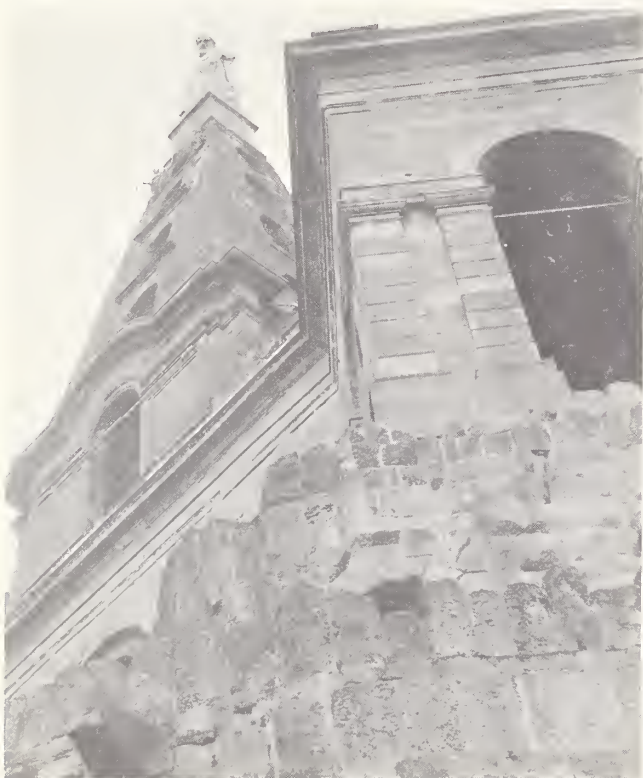
Goodfellow AFB, Tex.—Warrant Officer Ashley P. Hendley Jr., USA, who recently traded stripes for bars, muses over 14 years of service with the USAF as he views his former uniform. Looking on is CPT Ronald C. Hale, commander of the USASA det. (USAF PHOTO by Alc W. D. Gill II)

Rothwesten:

A Touch of the Old, A Taste of the New

In Northern Germany, as in much of that country, the present is found nestling ever so subtly in the past. The USASA Field Station, Rothwesten, is a modern installation set in an area where hundreds of years of history have left their imprint.

The countryside is quaint and scenic and the cities are obviously new, but the flavor and fervor of the past remain. The effect is not a haunting one. It is simply



A 33-foot statue of Hercules atop an octagonal building which stands on a hill, towers 1,000 feet above the city of Kassel.

Germany, with medieval castles providing Rothwesten personnel fascinating places to spend their leisure time.

One of the area's most famed structures, is the Loewenburg Castle, built as a summer home by Wilhelm I. Also used to store the German ruler's huge weapons collection, the castle has been restored and is now much as it was then.

The city of Kassel is more than 1,000 years old and is thought to have been a Roman stronghold. Kaiser Wilhelm II had a palace there and Napoleon III was held there after being captured in the Franco-Prussian War of 1870. Much of the city was destroyed during World War II and at one time was occupied by Allied Forces. However, after the war it was rebuilt.

Culturally, Kassel had the first permanent theater in Germany, the Ottoneum. English actors performed Shakespeare there as early as 1600. Kassel's art gallery also has one of Europe's finest collections of Dutch and Flemish paintings, including 19 Rembrandts.

With its array of facilities and the many nearby recreational and cultural attractions, Rothwesten is the complete Army post. Both officer and enlisted housing are attractive and modern; situated in Rothwesten, Harleshausen, and Brietscheid, a Kassel suburb. The post itself has everything from a beauty shop to an auto craft shop, with Officer and NCO clubs that offer a variety of social events. The most popular recreational club at Rothwesten is the Rod and Gun Club which provides members an opportunity to participate in pistol, rifle, trap, and skeet shooting as well as archery.

Rothwesten has one of the best Army education centers in Europe. It offers five terms of University of Maryland courses and over 6,000 college correspondence courses. To help personnel and their families adapt to the area, the center also provides continuous German language instruction. Thus a tour at Rothwesten offers USASA personnel an opportunity to broaden their knowledge by both books and experience.



The Loewenburg Castle, originally owned by Wilhelm I, was built in an architectural style resembling ruins and is now much as it was then.



Members of the Rod and Gun Club take aim at the club's new "running boar" type targets. International competitions are held throughout the shooting season.



The married enlisted men's quarters at Rothwesten are among the finest in the Army.

Taking the Lid Off Pot

The True



Many parents, teachers, doctors, policemen and lawmakers have ignored the plant's relative mildness in their cries against marijuana's evil character.

And the pot smokers' unqualified praise of the virtues of getting "high" on marijuana has similarly ignored both suspected and proven dangers.

Marijuana has been made a symbol of the youth rebellion—driving the young into an unqualified defensive position and their elders into an equally rigid posture of attack.

Cutting through the myths, however, certain facts have been established about smoking marijuana:

- There is no physical addiction, as with heroin, although a moderate to strong psychological dependence will develop in some people. Therefore, marijuana is not a true narcotic.
- Many people experiment with marijuana or use it infrequently over a period of time without apparent ill effects to their physical and mental health.
- There is nothing about marijuana itself that makes a person graduate to more dangerous drugs, although most of those who have become addicted to heroin were introduced to the drug world through marijuana.
- Heavy users often tend to become passive, introspective, losing sight of external goals and achievements. Generally they are unaware of subtle personality changes.

Marijuana refers to the leaves and tops of the common hemp—*Cannabis sativa*—which will grow in virtually any tropical to temperate land in the world and in almost any soil.

Cannabis was documented in China as early as 1200 B.C., and its intoxicating properties have been known for more than 2,000 years.

Hashish, the *Cannabis* resin, is about five times as potent as normal marijuana. This refined project is seen

Dope on Marijuana

mostly in Greece and Turkey, although its use is now increasing in the United States.

Marijuana, which literally means "Mary Jane" in Spanish, comes to the United States mainly from Mexico and is a mixture of leaves, flowering tops and the relatively inactive stems and seeds.

Dr. Maurice H. Seevers, chairman of the University of Michigan's department of pharmacology had this to say about drugs: "If it were practicable by legal or other means to limit the individual intake of any drug to a quantity less than that which distorts perception or otherwise incapacitates, no drug would be abused.

"Society has never found a formula for protecting individuals from themselves, nor for protecting society from the individual who has neither the interest in, nor the capability for, limiting his intake of drugs to non-toxic quantities."

Dr. Seevers then notes that drug laws are passed with two objectives:

- To protect the majority against violence resulting from the minority's excessive use.
- To prevent drug-induced indolence, incompetence, unemployment, and placing on the majority the burden of an irresponsible, unproductive and dependent minority.

"When drugs become the major goal, the abuser becomes a drag on society," he adds.

The most widely quoted statement on what marijuana does to the individual was put together by four doctors in the World Health Organization Bulletin:

"Among the more prominent subjective effects of Cannabis, for which it is taken occasionally, periodically or chronically, are:

"Hilarity, often without apparent motivation; carelessness; loquacious euphoria, with increased sociability as a result; distortion of sensation and perception, especially of space and time, with the latter reinforcing psychic de-

pendence and being valued under special circumstances; impairment of judgment and memory, distortion of emotional responsiveness; irritability and confusion.

"Other effects which appear especially after repeated administration and as more experience is acquired by the user include lowering of the sensory threshold, especially for the optical and acoustical stimuli, thereby resulting in an intensified appreciation of works of art, paintings and music; hallucinations, illusions and delusions that predispose to antisocial behavior; anxiety and aggressiveness as a possible result of the various intellectual and sensory derangements; and sleep disturbances."

The statement notes various physical conditions which can result from very heavy use, such as chronic Bronchitis, and then gets down to what the medical world considers a key problem:

"For the individual, harm resulting from abuse of Cannabis may include inertia, lethargy, self-neglect, feeling of increased capacity with corresponding failure, and precipitation of psychotic episodes."

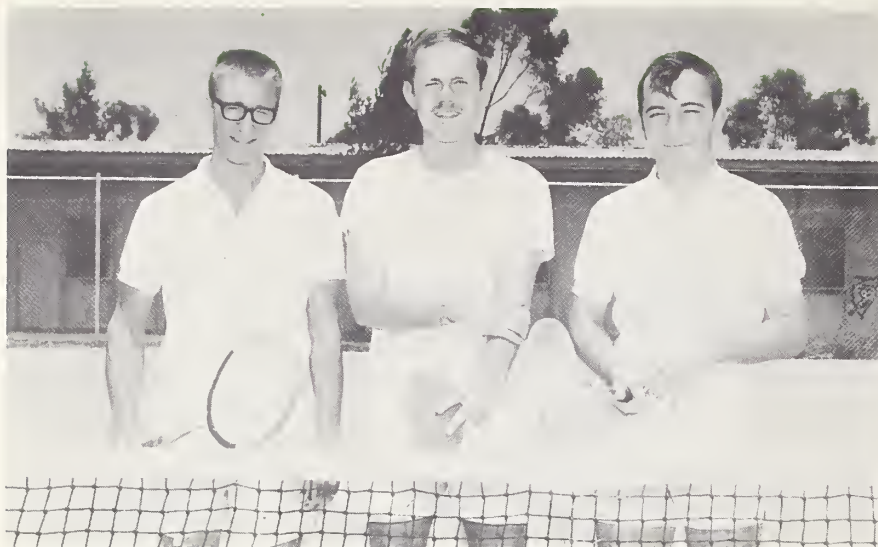
Although medical experts observe that marijuana can trigger mentally unstable people, they go on to say that "there is no unequivocal evidence that lasting mental changes are produced."

In a statement before a subcommittee of Congress a year ago, then U.S. Commissioner of Narcotics Henry L. Giordano testified that the number of new addicts under 21 years old had increased from 13.9 to 21.2 per cent between 1963 and 1967.

"Also, preliminary reports show that the largest increases in youthful addiction are in areas other than the traditional addiction centers," he said.

"Thus, as I predicted, we are beginning to register the ultimate result of the increase in youthful experimentation with marijuana."

(Reprinted courtesy The Detroit News)



Masters of the Net: The three individual champions of net sports at Kagnew Station, Ethiopia, display the tools of their trade. They and their sports are (from left): Specialists 4 John Hoshier, tennis; Bruce Mathews, ping pong; and Mike Griffith, badminton.

SAILING

Hakata, Japan—A USASA soldier turned sailor and skippered his craft to a second-place finish in the free-style class of the Nagonoshima Sailboat Regatta. Specialist 5 Steven Gregory's boat covered the course around the island of Nagonoshima in three hours.

Gregory's presence in the event marked the first time in three years that FS Hakata had an entry in the local regatta.

Over 50 boats participated in the race, representing yacht clubs in the Fukuoka area. Gregory and four other members of the field station were sponsored by the Hakata Boat Club.

BOSTON MARATHON

Ft. Meade, Md.—Some people will bend over backward for a day off, but four members of Student Co, Support Group, did more than most to gain their free time.

On April 20, Specialists 5 Milo Williams and Dave Zodun, Specialist 4 Lee Tavers and Staff Sergeant John McGehee journeyed to Massachusetts to run in the 26-mile Boston Marathon.

Despite the 40-degree rainy weather and insufficient training, all four

members finished within the four-hour time limit.

McGehee's three hours and ten minutes placed him in the top 400 of the event's 1,000 participants. This time was equalled by a 62-year-old man and doubled by a hardy soul who covered the entire course in a *wheel chair*.

WEIGHT LIFTING

Canal Zone, Panama—The USASA Southern Command claims a veritable Hercules in its fold.

At the 1970 Canal Zone Power Meet held in June, Specialist 5 Randy Hammond muscled his way to top honors, including three first place trophies and the overall championship.

The championship was awarded according to the Hoffman Formula. The winner is determined by calculating the highest quotient from a weight lifted, over body weight.

Competing in the 165-pound division, Hammond took first place in the bench press with a lift of 275 pounds. His 330-pound heave in the squat lift earned another first place award.

On his way to the overall title, Randy hoisted 425 pounds to take the first place trophy in the dead lift category.

BICYCLE RALLYE

Bad Aibling, Germany—It was, among other things, a race that encouraged unusual and original modes of transportation.

Some of the bikes at this late spring event had two wheels, some had three or four, or just one. As in every rallye, there were checkpoints, those little stops along the way that feature the unknown. Usually they have a question or a new series of instructions for the participant . . . but this rallye was different.

At the first checkpoint station, each contestant was required to chug a beer, place a broom on his nose, and spin around 10 times. When the dizzy peddle-pumper arrived at the next station, another beer was produced, but this one had to be drunk through a straw.

As the beleaguered contestants crossed the finish line, they were rewarded with a third beer and a bowl of luke-warm "Maddog" chili.

The Bad Aibling style of bicycle riding may not catch on elsewhere. One thing, however, is a certainty: everybody loses in a race like this. Maddog Chili . . . ? Ick!

SQUARE DANCING

Hakata, Japan—The Hoedowners, Japan's answer to square dancing, will do almost anything to earn a dance badge.

In late May, this lively group of swingers had themselves locked up in the local Air Force pokey to earn their "Jailbird" badges.

When the group decided to leave several of their members locked up, the Air Police made them open the door.

You might say they were barred from staying in jail.

GOLF

Hakata, Japan—The USASA FS Hakata Officers golf team was defeated by members of the station's Japanese employee golf squad in the semi-annual tournament on May 27.

High individual honors were captured by Kazuo Yoshizuka with a net score of 67.



HE'S NO 1 IN KOREA

ASA NCO is Top Skeet Shooter in Korea

Sergeant First Class Joseph A. Medlin, Operations Co, Gp Korea, blasted his way to victory in the Eighth Army skeet shooting competition when he captured the Korea Regional Championship during the Memorial Day weekend.

On the basis of his recent success, SFC Medlin will represent the Republic of Korea in the "Champion of Champions" shoot-off to be held in Yokosuka, Japan.

The eagle-eyed, 13-year veteran cleared the field, as well as the skies, when he smashed 469 of a possible 500 targets in the four-gauge event. He won the high overall championship in both the military and open divisions, which included U.S. civilians and Korean nationals.

Medlin used his own 4-10-, 28-, 20- and 12-gauge shotguns in winning the crown. He has reworked and modified each of the shotgun stocks to his personal preference, so "... they all have the same feel."

As Korean regional champ, SFC Medlin is the number one skeet shooter in Korea. He'll maintain that coveted spot until next year, "When I won't be here to defend myself," he adds, somewhat relieved.

SFC Joseph Medlin zeroes-in on the photographer after capturing the Over-all Skeet championship in Korea.



ODCSPER



Promotion Hints for E8-E9—As the Centralized Promotion System for pay grades E8 and E9 enters its second year, DA has made the following suggestions whereby enlisted personnel can improve their chances for promotion:

- Seek duties requiring a high degree of leadership and responsibility.
- Qualify in more than one MOS as required by AR 600-200. This precludes being limited to a single military occupational specialty for promotion consideration purposes.
- Maintain high MOS evaluation scores and perform duties in a manner which will warrant good enlisted efficiency reports.
- Ensure that the Enlisted Qualification Record (DA Form 20) is accurate and complete.

In addition, be sure that award and decoration orders, letters of commendation and appreciation and other pertinent official documents have been forwarded to the Office of Personnel Operations. Since the Selection Board reviews the DA files of E7s and E8s for promotion purposes, it is particularly important that these files be complete and current.



New Enlisted Efficiency Reporting System—A new Enlisted Efficiency Reporting System made its Army debut on July 1, 1970. It is designed to provide more meaningful evaluation data for personnel management and career development purposes. The main features are:

- Increased reporting frequency for all enlisted personnel with three or more years active federal military service.
- A more comprehensive but simplified "fill in the blocks" Enlisted Efficiency Report (EER) which can be machine-read.
- Space for the rater to make unscored written recommendations relative to the career development of the person being rated.
- Elimination of the requirement for an indorser. The form will be completed by a rater and reviewer only.
- Automation of the EER scoring process. This will help permit distribution of a more comprehensive Evaluation Data Report to the individual concerned. Such feedback information will indicate to the career soldier those areas needing improvement and how he compares competitively with his contemporaries.



Army Register to Use SSAN—Social Security Account Numbers (SSAN) will appear for the first time in Volumes I and II of the 1970 U.S. Army Register, soon to be published. These documents will list the names of commissioned and warrant officers who were on active duty as of December 31, 1969.

Mistakes in SSAN as well as other errors or omissions should be reported by the individuals concerned to their unit personnel officers for submission of necessary corrections.

ODSCOM



Join Your Credit Union and Save More—With the uncertainty of today's stock market, the Federal Credit Unions seem to be the safest investment. Let's take a look at what credit unions have to offer.

- Shares earn a handsome dividend, five to six per cent per annum, compounded semi-annually. In addition, you get life insurance covering share accounts up to a maximum of \$2,000.
- Interest rates on loans are one per cent monthly on the unpaid balance with all loans fully insured.

The Vint Hill Farms-Federal Credit Union has been chartered to serve all USASA personnel serving outside CONUS. Personnel interested in becoming members should write for further information to: VHFCU, PO Box 1528, USASAFS Vint Hill Farms, Warrenton, Va. 22186.



Savings Bond Campaign in Full Swing—The annual Savings Bond Campaign is being emphasized throughout the government. This year's goal is to achieve a participation rate of 80 per cent of all service members and civilian employees through payroll deductions.

The participation rate within the Agency was 73 per cent as of March 31, 1970. Each non-participant is encouraged to "sign up" in this important and worthwhile program when approached by the canvasser. This is so USASA can achieve its 80 per cent participation goal.

Remember, with the new interest rate of 5 per cent when held to maturity, U.S. Savings Bonds offer the opportunity to improve one's own financial position while at the same time building a stronger America.

AG



Reenlistment Bonuses—Personnel who have a critical MOS are eligible for a Variable Reenlistment Bonus (VRB) in addition to the regular reenlistment bonus and may earn up to \$10,000 for a first reenlistment.

The regular reenlistment bonus is based on base pay multiplied by the number of years for which an individual reenlists. Although a bonus is paid each time a person reenlists, the cumulative total may not exceed \$2,000.

Each of the Army's 300 MOSs is in one of four categories with category *four* representing skills for which the Army has the most critical need. Since the category of the MOS is used to determine the amount of the VRB, computation is easy. Simply multiply the regular reenlistment bonus by the numerical category (1, 2, 3 or 4) and the result is the VRB. In some cases, the VRB plus the maximum reenlistment bonus totals \$10,000.

To be eligible for a VRB, an individual must:

- Be serving his first term
- Have served 21 months active duty on current term of service.
- Be in Grade E3 or higher.
- Reenlist for a minimum of four years.

- Have a total active duty commitment (months served plus reenlistment) of 69 months.

Personnel who take short discharges are also eligible for the VRB.

For information about your grade or MOS, see your Command Career Counselor or Unit Reenlistment NCO.



Army Service School Reenlistment Option Available—Personnel in grade E6 or below who have less than six years of service may reenlist for a service school which would lead to a change in primary MOS after completion of school. Personnel must

meet the mental and physical requirements for the course selected. Second and third choices may be indicated.

Personnel serving overseas who have six or less years service must complete one year service in the overseas command before reassignment. Credit will be granted for a completed overseas tour.

Requests for the Service School Reenlistment Option may be submitted through the local career counselor to Headquarters, USASA, by telephone (OX 2-5105), message or DA Form 2496. Requests should be submitted not earlier than six months or later than three months prior to anticipated departure from overseas command.



HALL OF FAME

Awards and honors won by military and civilian USASA members

SILVER STAR

STAFF SERGEANT: Robert J. Pryor.
SPECIALIST 5: John B. Fisher.

LEGION OF MERIT

COLONEL: William J. Clark (2), Jack P. Lansford (1), John J. Masters (1), Andrew L. Schalbrack Jr. (1).
LIEUTENANT COLONEL: Joseph F. Jewett Jr., Kenneth G. Paris (1), William B. Phelps (1), Wallace Taliaferro.
MAJOR: Elwray Pujol.
CHIEF WARRANT OFFICER 4: John Schweiger.

SOLDIER'S MEDAL

STAFF SERGEANT: Joseph C. Carden.

BRONZE STAR

MAJOR: Robert J. Finnegan, Peter Gaustad.

FIRST LIEUTENANT: Peter A. Rogstad, Raymond E. Wendell (V).
SERGEANT FIRST CLASS: Robert C. Short.

STAFF SERGEANT: Daniel L. Drake, Ward M. Haggard, John L. McCarthy.

SERGEANT: Robert A. Haddock, Robert E. Lane.

SPECIALIST 5: Philip A. Alter, Kenneth R. Downs, Paul W. Furgason, Thomas E. Heitman, Richard W. Hill, Byron J. Hofer, Richard C. Jacobson (V), David R. Kleinschmidt, David W. Mathis, Thomas C. Matthews, Donald J. Morrison, Paul W. Shetrompf, Lamar V. White.

SPECIALIST 4: Ernest Davis, William D. Whiteford (V).

MERITORIOUS SERVICE MEDAL

COLONEL: Robert W. DesJarlais, Leonard J. Fischer, Russell B. Jones Jr., Jack F. Riggins.

LIEUTENANT COLONEL: Forrest G. Fultz, Allen P. Killam, Harry E. Leshner, Kenneth B. Parris, Eugene S. Sanford, John C. Spivey, John C. Stevens, Patrick A. Ulmen.

MAJOR: Francis D. Huber Jr., Marion S. Meigs, Redmond L. Patriquin, Thomas H. Ross, Edward A. Santa, Richard L. Sowers, Robert P. Vaughan, Kenneth D. Voigt, Roger D. Williams.

CAPTAIN: Reginald E. Durham, Willie L. Haynes, Steven S. Shwiff.

FIRST LIEUTENANT: Howard G. Plein, Jay H. Waldman.

CHIEF WARRANT OFFICER 4: Robert E. Jackson (1), Robert L. Warner.

CHIEF WARRANT OFFICER 3: Robert E. Sells, John T. Sheppard.

CHIEF WARRANT OFFICER 2: David F. Davis, Richard D. Dupuy, Hugh J. Hagadorn.

SERGEANT MAJOR: Alan A. Brown, Joseph D. Gaquin, Robert L. Snyder.

FIRST SERGEANT: Bernard R. Rector.
MASTER SERGEANT: Andrew M. Antorino, John J. LaCourse Jr.
SERGEANT FIRST CLASS: Clovis D. Ice, Lawrence P. Martin, Billy J. Moore, Richard W. Olson, Phillip W. Palmore, Norman K. Potts, James S. Price, Harold R. Sexton (Posthumously).
STAFF SERGEANT: Theodore F. Cocker, Johnnie C. Green, James V. Marion Jr.
SPECIALIST 5: Michael L. Alexander, Clinton H. Parsons.

AIR MEDAL

STAFF SERGEANT: Harry Evans (15-28).
SPECIALIST 5: Ronald Carpenter (9-17).
SPECIALIST 4: Ralph Armstrong (2-10).

JOINT SERVICES COMMENDATION MEDAL

MAJOR: Peter Gaustad.
MASTER SERGEANT: Freeman Young.

ARMY COMMENDATION MEDAL

LIEUTENANT COLONEL: Dorman D. Clancy.
MAJOR: Joseph E. DuJardin, Joseph B. Gardner (1), Ronald E. Girard, Robert D. Jorgenson, Philip B. Turlington.
CAPTAIN: Clinton J. Black, Richard J. Brown, John J. Delaney, Robert R. Duley, Lawrence F. Lindsay, Lowell J. Mix, Harry T. Newman, Philip I. Park.
FIRST LIEUTENANT: William J. Beaman, Marshall J. Demeuse, Fred L. Gaddis, Marion D. Hope Jr., Edward S. Kriz, Edward J. Norton, Kenneth R. Phillips, John W. Reynolds, Ronald H. Shew, William J. West.
CHIEF WARRANT OFFICER 2: Laudice Scrimshire (2), Robert C. Thomas.
WARRANT OFFICER 1: Richard L. Schwarz (1).
COMMAND SERGEANT MAJOR: John C. Cannon (3).
SERGEANT MAJOR: Charles F. Assman, Kenneth W. Force (1).

FIRST SERGEANT: Robert H. Best.
MASTER SERGEANT: Price H. Easley (2), John P. Rickles (2), Edward E. Weber (2), Joe Wilder.
SERGEANT FIRST CLASS: Morris D. Anderson, Severn W. Bauer (1), Robert J. Brown, Stephen L. Downs, Gary F. Hawkins (1), William Hayes (1), John A. Herrera, Donald R. Howard, Robert L. King (1), Henry T. Kirkley (1), Lawrence M. Klein (1), Howard L. Knight, Norman A. Legge (1), Richard T. May (1), Donald E. Misfeldt, Robert J. Najpauer, Travis Owens, Robert D. Richardson (1), Rufus R. Richardson (1), Thomas J. Saunders (1), Ernest D. Via.
SPECIALIST 7: Walter Szopiak.
STAFF SERGEANT: John Baker, John D. Barton, Jackie O. Brown (1), Barney L. Broxson, Freddie C. Carter, Robert J. Evans, James A. Flaherty, Jesse K. Hires, Thomas A. Joplin, Albert L. Lary, Terry D. Leavitt, Albert H. Lee, Raymond A. Massotti, Daniel R. Menhennett (1), James E. Minor, Edward D. Mock, Agustin Monroig-Galaraza, Manuel Montez, Cecil L. Pinion, Ronald A. Reams, Thomas P. Scoggin, Donald D. Searles, Thomas H. Shibe, Bobby T. Tubbs (1), William C. Watson Jr., John W. Weir (2).
SPECIALIST 6: Conrad E. Baetz, Christopher J. Meade.
SERGEANT: Wayne D. Bloodworth, Greg S. Cronkhite, Timothy R. Keister, Gary L. Neifert, Jeffrey C. Williams, Marvin D. Wortman, William J. Yost.
SPECIALIST 5: William C. Alspach, Kenneth A. Bartlet, William J. Baylis, Richie B. Bernard, Robert P. Bernstein (1), Richard L. Bowling, Edward M. Boyle, Leo A. Brosche III, Bruce L. Burns, William L. Cooley, Benjamin S. Crawford, Roger P. Crouthamel, Bronson C. Davis, Michael M. Flynn (1), James L. Garten, Joseph W. Germain (1), Thomas W. Gump, David Green, James Gregory, William Gregory, Carl D. Grotheer, Donald Harvey, Dean H. Hewitt, Terry L. Holtz, Robert S. Imeidopf, James E. McGinnis, William F. McKinney, Gerald G. Nadig, Dennis A. Nosbisch, Ronald E. Richards, Robert E. Robinson, Albert L. Sikes, Lowell M. Smith Jr., Daniel D. Stearn, Nolan D. Thompson, Phillip J. Treffinger, Richard

H. Wallace, Edward White, Mickey Williams.
SPECIALIST 4: Richard Bonfanti, Stephen C. Collier, Charles E. Domecq, Ralph L. Dorell, Arnold E. Grubel, James L. Edwards, Jerry Hough, Danny Jamison, Richard Jeter, William H. Kocher, Stanley K. Kubo, Robert E. Lane, William Lis, James C. Lund, Anthony J. Maiorana, Robert L. McCoy, Duane A. Matcha, Arlan F. Millen, Laurel D. Moorehead, Richard Orsino, Frederick R. Pouche, James B. Tarhalla, Stanley E. Tetlow, Kenneth D. Varellas, Joel M. Walters, James M. Whistler.

RETIREMENTS

COLONEL: Eugene T. Bratton, Frank L. Miller, William G. Thomas.
LIEUTENANT COLONEL: Maurice G. Bakke, Samuel J. Bistany, Aloysius Bolak, Ralph Connolly, Jerome C. Goff, Carl V. Humphreys, Donald D. Ice, Joseph Jewett, Kirby P. Kirks, Robert A. Nolet, Kenneth B. Parris Jr., William B. Phelps, Alvin C. Sinoff, Edward A. Tappa, Otis G. Tippet, John J. Whalen.

CIVILIAN EMPLOYEES

Outstanding Performance Award

Edward Leak, Mrs. Rose M. Parisi, Mrs. Dorothy K. Patrick, Douglas Perthel, Mrs. Gertrude Riggs, Joseph E. Riley, Robert E. Semelsberger, Thomas Shealy, John F. Shuke, Jean Smith, Lawton Sternbeck, Wayne L. Stram, Mrs. Clarice Taylor.

Quality Pay Increase

Douglas Chubb, Mrs. Mary Day, Mrs. Lola Emerson, Warner Glaubitz, Silven I. Karten, Mrs. Grace Lanier, Frank Smith, Mrs. Bernice Stern, Mrs. Clarice Taylor.

Sustained Superior Performance Award

Bernard Braun Jr., Jack E. Gray, Mrs. Amelia Jordan, Mrs. Gertrude Riggs.

Special Act and Service Award

Harold J. Fagan Jr.

Certificate of Achievement

Hiram M. Wolfe III.

Considering the views of subordinates is an important aspect of assuring them that you are interested in their welfare.

Even when it is not possible to grant a request, considering it and giving the rationale for the decision contributes to effective leadership.

There is always the possibility that a subordinate may offer good alternative solutions to a problem. The answer to most unfavorable incidents is contained in FM 22-100. The effective leader will so imbue his men with leadership qualities during the duty day that he may rest assured they will conduct themselves off duty in a manner which brings only credit to themselves, their unit and the United States Army.

When an NCO violates one of the many traffic rules or any other prin-

As I See It

The column's guest for this month is Charles Shaffer, Command Sergeant Major of the USASA Southern Command.



ciple of good conduct, he provides an example which his men and the men of other leaders may use to excuse their own shortcomings. Repeated instances of failure to *set the example* are certainly no indication of an effective leader.

As our society progresses, the soldiers drawn from it bring with them more information, newer techniques and greater capabilities to deal with complex problems and sophisticated weapon systems.

This increased capacity brings with it increased hazards. Today's soldier is better educated than his forefathers and is more likely to challenge existing concepts, traditional methods and rigid structures with rational and objective questions. Thus, strong leadership in today's Army is becoming more important than ever before—it *is a must*.

"GOOD TRAINING"

A Navy study indicates that people with military training react more quickly than others during an emergency.

The experiment, conducted by four officers at the U.S. Naval Post Graduate School, Monterey, Calif., is compared to a study by two psychology professors conducted two years ago.

The Navy group used the same preplanned "emergencies" offered by the professors in studying the reactions of college students—the "Injured Secretary" and "Smoke-filled Room," and then compared the results.

Naval and Coast Guard reservists were used by the Navy experiment. In all cases, they reacted faster than their college counterparts.

The "Injured Secretary" experiment called for spontaneous aid to a woman who had fallen from a chair.

The Navy study group said 96 per cent of the reservists came to the aid of the woman. The professors tabulated 70 per cent of the students as offering help.

It also noted that 13 of 14 two-man teams of reservists responded immediately to the "injured" secretary's cry for help. Only 20 per cent of the college pairs responded.

In the "Smoke-filled Room" test, 78 per cent of the reservists responded immediately to smoke unleashed amidst them, while only 66 per cent of the college students reacted in the same situation.

The Navy said the reservists provided an excellent cross-section of American society with backgrounds varying from bartender to design engineer. (AFPS)

SOLDIERS' OPEN WINDOW POLICY

A guy usually doesn't worry about carbon monoxide because he can't see it or smell it. It may wipe him out but he doesn't sweat it, mainly because he doesn't know what's happening until it has happened. But then, of course, it's too late.

Carbon monoxide is bad stuff.

Some authorities have placed the number of persons who died directly from the effects of carbon monoxide in the United States during 1968 at 1,600. What isn't known is the number of violent deaths occurring in automobile accidents where carbon monoxide was a main contributing factor.

Carbon monoxide fumes come from two main sources: car exhaust leaks and cigarette smoke. Within

two hours, two men driving a car with a pinhole leak in the muffler and smoking cigarettes can easily absorb enough carbon monoxide to knock them both out.

Corrective action? Easy: just open a window and get some fresh air. It's good stuff! (ANF)

MANAGEMENT ESSAY CONTEST ANNOUNCED

The Fund for the Advancement of Management in the Armed Forces, a private association of the U.S. Army Management School (USAMS), has announced its third annual essay contest.

Purpose of the contest is to promote better management in the Armed Forces by encouraging military personnel (active, retired and reserve) and Department of Defense civilians to write on subjects within the general management, functional management and managerial analytical technique areas.

First prize is \$300 while second and third place winners will get \$200 and \$100, respectively.

Completed essays must be postmarked not later than Sept. 30, 1970 and sent to the fund; care of USAMS, Ft. Belvoir, Va. 22060. Further information is available at the same address. (ANF)



FLARE

